

# **NOW HIRING: Healing House Clinical Specialist, Full-time**

Applications due: March 22, 2022

Healing House is an initiative of JustDane (formerly Madison-area Urban Ministry). Healing House is a 24/7 recuperative medical shelter for families who are unhoused and who have a family member (parent and/or child) being released from the hospital and who need recuperative care. Healing House provides 24/7 shelter staffing through our Resident Care Specialists, three meals per day, assistance with discharge and care planning, medical monitoring and assistance with medication tracking. Housing Case Management is provided through a partnership with The Road Home.

#### **SUMMARY:**

The Clinical Specialist works as part of the Healing House team to provide behavioral health support for the families (parents and children). The Clinical Specialist position is responsible for providing a wide array of culturally sensitive, recovery oriented, trauma sensitive, direct clinical services provided in conjunction with other staff. Services provided by this position may include assessment, treatment planning, referrals, case management, as well as educational and support groups. Case management activities include but are not limited to:

- Counseling,
- Educational and support groups for families at Healing House,
- AODA recovery support,
- Working on finances and budgeting,
- Assistance with employment soft skills and employment search,
- Family systems counseling,
- Assistance with legal problems and obligations,
- Obtaining and coordinating behavioral health services within the community.

The Clinical Specialist will help to ensure that services are trauma informed. The Clinical Specialist will provide consultation to other Healing House staff, assist in general program activities, and support and share opinions with team members.

#### **RESPONSIBILITIES:**

- Performs accurate assessments to initially evaluate mental health, as well as alcohol and other drug
  use issues in a culturally sensitive, recovery oriented, trauma sensitive manner,
- Provide a range of clinical services in conjunction with program staff including outreach, assessment, treatment planning, referral, and case management in a context that is supportive of the consumers goals, their culture, values and perspectives including:
  - o Mental health and substance use screening;

- o Individual and family counseling;
- o Facilitate support groups focused on healing from trauma, recovery and parenting;
- o Budgeting and financial literacy;
- o Recovery planning;
- o Case management related to employment search, linkage and referral to other community supports.
- Complete accurate records including intakes, assessments, treatment plans and updates, progress notes, discharge summaries, and other information in a timely manner,
- Attend staff meetings, in-services and other program activities as requested.
- Participate in agency and program trainings, committees, and activities as directed and/or approved.

#### **QUALIFICATIONS:**

## Education/licensure:

Bachelor's Degree in Social Work or a related behavioral health field.

#### Experience:

- At least one year of experience in a related behavioral health field,
- Demonstrated commitment to working toward improving cultural diversity and inclusion as demonstrated by: valuing diversity, recognizing personal limitations and having the desire to improve.
- Ability to work effectively with an interdisciplinary team with a positive and creative attitude.
- Strong commitment to principles of recovery and healing and to facilitating consumer participation in treatment/service planning and provision.
- Knowledge of evidence-based practices for treatment of mental health and co-occuring disorders.
- Experience in community-based mental health and substance abuse assessment, case management, treatment planning and crisis resolution.
- Ability to work independently and remain organized and efficient.
- Ability to communicate effectively (both orally and in writing).
- Superior ethics and interpersonal boundaries as evidenced by past experience in community work with related professional references.
- Possession of a valid driver's license, a favorable driving record, adequate insurance (per WI law) and access to a vehicle and willingness to use it for work (transporting consumers).

## Typical Physical Demands:

• Requires sitting, driving, light lifting, bending and reaching; and the ability to use and operate standard office equipment, including computer, calculator, phone, printer, cell phone, facsimile, etc.

## Preferred:

Bi-lingual, and/or bicultural (Spanish/Hmong/Cambodian),

## **Working Conditions:**

• May require some evening or weekend hours as negotiated with the Healing House Coordinator and within the duties of the Clinical Specialist.

- Experience with use of evidence-based practices in mental health and substance abuse, including use of motivational interviewing and principles and implementation of trauma informed practices.
- Persons with lived experience, including certification as a Peer Specialist.

#### **Benefits:**

Benefits include: health, dental, vision, disability & life insurance, retirement. Eligible for 3% increase after successful completion and orientation period.

Pay: \$20.00 per hour

Hours: Monday through Friday days, with one evening per week

Location: Healing House; 320 Lathrop St., Madison, WI

Number of hour per week: 40

## **Application Instructions:**

Send a resume and cover letter to linda@justdane.org by March 22, 2022.

JustDane is an Equal Opportunity/Affirmative Action Employer.

Just Dane

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